

Step 8:

Ministry gifts. Refer back to page 6 and your top five Spiritual gifts. Circle any of the gifts below (apostle, prophet, evangelist, pastor, teacher *plus* leadership) that are among your top five. You may have several or none of these gifts, as this also ties in with the illustration in Step 9. (For example, circling “pastor” would mean you are gifted in an area of caring for, instructing, and even protecting those around you.)

Ephesians 4:11-12 “It was He who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God’s people for works of service, so that the Body of Christ may be built up”

OUTSIDE The Church Walls

The “D” and “I” styles like operating “outside the box” and become energized with new situations and experiences.

INSIDE The Church Walls

The “S” and “C” styles like consistency and strong follow through of programs and processes.



* **Let the Spirit be your guide.**
Determine your areas of strength by the Spiritual gifting, not by your natural tendencies.

It is evident that the five gifts demonstrated by the four fingers and the thumb were given to touch and prepare God’s people for works of service. Those operating in any of the 5 arenas should seek the common denominator, the gift of *Leadership* (as symbolized by the palm).

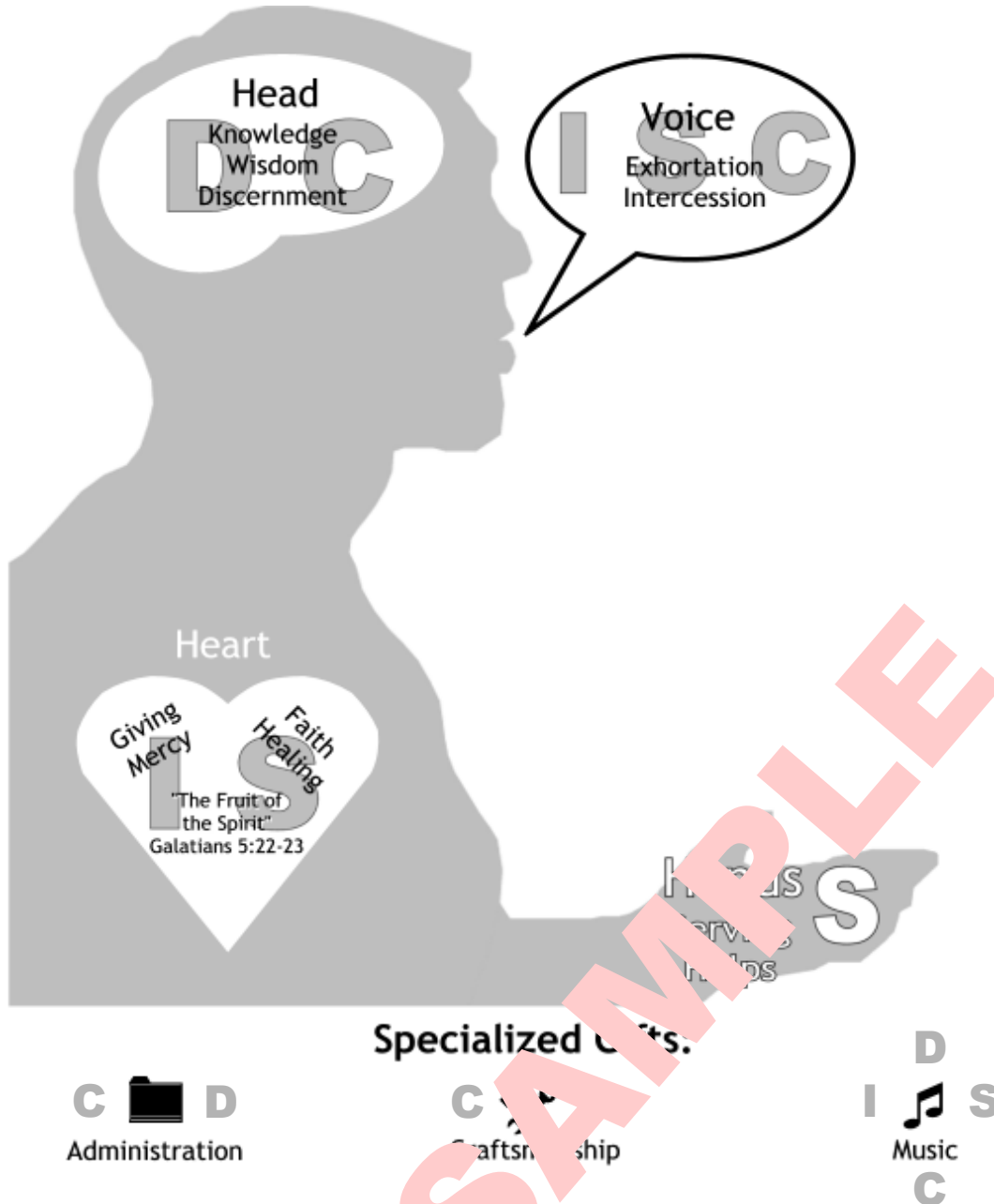
Generally, the apostle, the prophet and evangelist (to some extent) all operate significantly outside the church walls, as they may operate in several different ministries. The pastor and teacher (and, to some extent, the evangelist) do much of their work inside the church, as they are called to care for, train and disciple the body of believers.

Certain personality styles feel very comfortable operating in these arenas as signified by the D-I-S-C blocks. The Spirit is as likely to give gifts to those who feel naturally at ease in their area of operation as those who are going to be stretched and challenged by their gifting and role.

Step 9:

Our earthen vessels. Again, circle the gifts on the diagram below that you listed on page 6. Certain gifts come through “God thoughts,” other gifts are “heart felt.” We use our voice to exhort and intercede, and we use our hands to serve and help.

“But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us.” **2 Corinthians 4:7**



The body should be the vessel that the Spirit fills and uses. As Paul says, “Do you not know that your body is a temple of the Holy Spirit?” (1 Corinthians 6:19) Allow your thoughts, heart, voice, and hands to become an extension of the Holy Spirit as He empowers you to minister in those areas for which He has given you gifts.

Certain personality styles may be drawn to particular gifts. Paul encourages us to pray and seek gifts. Remember, any style can operate in any gift since it is the Spirit’s power and not our own.